



## Fair Trade Policy

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## ETHICAL LEADERSHIP

1. Thomas Tallis School Plan 2020-23 has five aims.

1	A powerful curriculum
2	The best teachers
3	Great learning and progress
4	Excellent personal development
5	A model for a better world

As part of aim 5 Thomas Tallis School has adopted the *Framework for Ethical Leadership in Education*. This means that we try to behave in a principled and correct manner in everything we do. Schools and colleges serve children and young people and help them grow into fulfilled and valued citizens. As role models for the young, how we behave as leaders is as important as what we do. We therefore behave with **selflessness, integrity, objectivity, accountability, openness, honesty and leadership**. We demonstrate **trust, wisdom, kindness, justice, service, courage and optimism**.

## 1. OUR VISION

Thomas Tallis is committed to supporting, using and promoting Fairtrade, wherever possible. We believe that Fairtrade can make a difference to the lives of young people throughout the world by improving living and working conditions for the people who grow the things we buy.

## 2. AIMS AND OBJECTIVES

We aim to:

### 2.1. Clause 1:

- Ensure that Fairtrade and Fairtrade issues, and the concept of 'fairness', are embedded into the curriculum and in whole school activities, and the culture of the school.
- Promote Fairtrade in the school and wider community, by taking part in Fairtrade Fortnight, completing Fairtrade Challenges and highlighting Fairtrade activities in newsletters
- Ensure Fairtrade is part of the School Improvement Plan

### 2.2. Clause 2:

Use Fairtrade products around the school wherever possible:

- Ingredients in cookery lessons
- In the canteen and catering outlets
- To continue using uniforms made with Fairtrade cotton
- Use the Fairtrade Schools Award identities where allowed on the website and stationery

### 2.3. Clause 3:

Put this Policy into practice through a Fairtrade Group that meets regularly to:

- Monitor and drive forward the school's support for Fairtrade
- Make sure those connected with our school are aware of this Policy and can support it
- Take responsibility for Fairtrade Challenges and the Fairtrade Action Plan

We aim to:	Current Good Practice	Objectives	Actions	Person Responsible	Date
Clause 1: Ensure that Fairtrade and Fairtrade issues, and the concept of 'fairness', are embedded into the curriculum and in whole school activities, and the culture of the school.	RE, Geography, PSHCE and Food Technology	To embed Fair Trade curriculum into as many curriculum areas	Explore other curriculums such as PE, Business Studies, Creative Arts This is now part of the Rewards Policy, rewards will be Fair Trade	RC	March 2022
Clause 1: Promote Fairtrade in the school and wider community, by taking part in Fairtrade Fortnight, completing Fairtrade Challenges and highlighting Fairtrade activities in newsletters	Fair Trade fortnight was embedded through assemblies, Way to change the World, PSHCE, Festive Cards & Literacy Crossword with Fair Trade prizes, Fair Trade Festive food in the canteen & Fair Trade banners in the canteen and main reception.	To increase awareness with parents, they are the spenders	Possibly sell Fair Trade Products to parents during Parents evening, holding up the banner during parents evening.	RC	February -March 2022
Clause 1: Ensure Fairtrade is part of the School Improvement Plan					
Clause 2: Use Fairtrade products around the school wherever	Food Technology uses Fair Trade Bananas and Sugar from Tesco & Sainsburys.	Food Technology is looking to expand ingredients	Food Technology are exploring the Wholesalers option.	RC	March 2022

<b>We aim to:</b>	<b>Current Good Practice</b>	<b>Objectives</b>	<b>Actions</b>	<b>Person Responsible</b>	<b>Date</b>
possible: Ingredients in cookery lessons		using Fair Trade wholesalers.			
Clause 2: Use Fairtrade products around the school wherever possible: In the canteen and catering outlets	Canteen use Fair Trade products such as bananas, sugar, tea, coffee	Can we expand our Fair Trade ingredients?	This is a decision with our catering company Caterlink, this is dependent on them	Caterlink, CC, RC, DP	Ongoing
Clause 2: Use Fairtrade products around the school wherever possible: •To continue using uniforms made with Fairtrade cotton	Banner and Rowlinsons We only work with suppliers that are environmentally conscious and share our sustainable vision for the future in terms of responsible practices and ethical sourcing of products and sustainable fabrics, trims and packaging.	Spread the message about Tallis uniform, we are sustainable and ethically friendly	Continue	RC	Ongoing
Clause 2: Use Fairtrade products around the school wherever possible: Use the Fairtrade Schools Award identities where allowed on the website and stationery	This is on the newsletter	Can this be extended to all Tallis life?	But can this be on the letterheads? Can this be on the website? All the Tallis Character/Habits ? Something in the Foyer, Canteen, Uniform? Can this be extended to	RC/JN/CC /SPR  We are looking at Fair Trade Stationery	Ongoing

<b>We aim to:</b>	<b>Current Good Practice</b>	<b>Objectives</b>	<b>Actions</b>	<b>Person Responsible</b>	<b>Date</b>
			resources such as stationary, Postcards		
Clause 3: Put this Policy into practice through a Fairtrade Group that meets regularly to: Monitor and drive forward the school's support for Fairtrade	We are a working Fair Trade Group, We have three Year 7's and three Year 12's, CC Looks at the minutes	To continue and expand this group	Will explore recruitment for next year	RC	Ongoing
Clause 3: Put this Policy into practice through a Fairtrade Group that meets regularly to: Make sure those connected with our school are aware of this Policy and can support it	The Fair-Trade Policy will be ratified by Governors, PTFA, Fair Trade Group and Jury Service Tallis.	To be ratified	RC & SPR Check through	RC/SPR	Ongoing
Clause 3: Put this Policy into practice through a Fairtrade Group that meets regularly to: Take responsibility for Fairtrade Challenges and the Fairtrade Action Plan	Fair Trade group has met for Fair Trade Fortnight and will next meet for recruitment	To recruit	To hold a recruitment meeting and to check over policy	Fair Trade Working Group	Ongoing