



# Uniform

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## ETHICAL LEADERSHIP

1. Thomas Tallis School Plan aims are:

1	Powerful Knowledge for all
2	Tallis Praxis
3	The Tallis Experience
4	Learning Behaviours to Build a Strong Community
5	A Model for a Better World

As part of the aims Thomas Tallis School has adopted the *Framework for Ethical Leadership in Education*. This means that we try to behave in a principled and correct manner in everything we do.

Schools and colleges serve children and young people and help them grow into fulfilled and valued citizens. As role models for the young, how we behave as leaders is as important as what we do. We therefore behave with **selflessness, integrity, objectivity, accountability, openness, honesty and leadership**. We demonstrate **trust, wisdom, kindness, justice, service, courage and optimism**.

## 1. OVERVIEW

At Thomas Tallis School we wish to promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our students. The school has high standards and expectations, and this is reflected in the pride we take in our school uniform and the feeling of belonging it creates. We also believe that school uniform prevents the inevitable loss of self-esteem caused to individual children should a family not be able or willing to provide the newest, most expensive or fashionable clothing and equipment. Our uniform is designed to build our community.

## 2. OBJECTIVE

- 2.1. To maintain a strong sense of identity, pride and belonging within our school
- 2.2. To promote consistently high standards of behaviour, attitude and dress
- 2.3. To avoid unnecessary clothing expense for parents
- 2.4. To explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- 2.5. To clarify our expectations for school uniform

## 3. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

- 3.1. Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- 3.2. Make sure that our uniform costs the same for all pupils
- 3.3. Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back when necessary)
- 3.4. Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- 3.5. Allow pupils to wear headscarves and/or other religious/ cultural garments
- 3.6. Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Deputy Headteacher: Inclusion & Equality who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

## 4. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with [statutory guidance](#) from the Department for Education (DfE) on the cost of school uniform.

- 4.1. We make sure our uniform is available at a reasonable cost and provides the best value for money for parents/carers.

- 4.2. We limit the number of compulsory branded items where possible.
- 4.3. We avoid specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- 4.4. We avoid different uniform requirements for different year/class groups.
- 4.5. We make sure that arrangements are in place for parents/carers to acquire second-hand uniform items.
- 4.6. We consult with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully consider any complaints about the policy.

## 5. Roles and responsibilities

- 5.1. **Students** are expected to always wear the correct uniform (other than specified non-school uniform days) while:
  - 5.1.1 On the school premises
  - 5.1.2 Travelling to and from school
  - 5.1.3 At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- 5.2. **Parents and carers** are expected to make sure their child has the correct uniform and PE kit, and that every item is:
  - 5.1.4 Clean
  - 5.1.5 Clearly labelled with the child's name
  - 5.1.6 In good condition

Parents and carers must contact their child's Head of Year (in the first instance) if they want to request an amendment to the uniform policy in relation to their child's protected characteristics or the cost of uniform.

- 5.3. Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Head of Year if the situation doesn't improve. Ongoing breaches of our uniform policy will be dealt with by the headteacher.
- 5.4. **Governors**  
The governing board will review this policy and make sure that it:
  - Is appropriate for our school's context
  - Is implemented fairly across the school
  - Considers the views of parents/carers and pupils
  - Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Thomas Tallis Uniform**

Our school uniform was designed in close consultation with parents, carers, students and staff. We worked with a professional fashion designer and our main aim was to create a uniform that was smart, practical, cost effective and sustainably sourced.

### **General Uniform**

Students must wear:

- 6.1. Turquoise polo shirt with Thomas Tallis School logo
- 6.2. Black school trousers/chinos which must be worn around the waist or a black school skirt of reasonable length (see appendix 1 for further guidance). Smart black shorts of a reasonable length may also be worn. We deem a “reasonable length” to be no shorter than an inch above the knee. This takes into account different body shapes and sizes.
- 6.3. Grey sweatshirt with Thomas Tallis School logo
- 6.4. We recommend that students wear a comfortable and sturdy pair of shoes to school, and an appropriate coat in cold weather. Coats and jackets must be removed inside the school buildings so all students must have a Tallis sweatshirt.
- 6.5. Reasonable makeup is permitted at the school's discretion.
- 6.6. Items of jewellery may be worn but must be minimal and removed during PE lessons.
- 6.7. Students must also have a strong school bag to carry their equipment
- 6.8. Students may wear a long, white sleeved long sleeved under their closes for religious reasons
- 6.9. Students may wear black cycling shorts under their skirt or trousers if they wish.

Students MUST NOT wear:

- 6.10. Leggings, track suit bottoms, jeans or cargo pants, bodycon skirts nor fit and flare trousers.
- 6.11. Crocs, sliders, any form of open toe shoes.

### **PE Kit**

Students must wear:

- 6.12. For P.E, students must wear the turquoise PE T-shirt with Thomas Tallis logo
- 6.13. Any navy-blue PE shorts OR navy-blue joggers.
- 6.14. PE sweatshirts, t-shirts and shorts may not be worn outside of PE lessons or sporting events.
- 6.15. Anything else we deem inappropriate for a school environment.

## **7. Uniform expectations**

- 7.1. Our uniform is designed to be simple, cost effective but we expect it to be worn as its design is intended.
- 7.2. Shorts and trousers must be worn around the waist and secured with a belt if necessary.

7.3. Shorts or leggings may be worn under skirts for comfort. Jogging bottoms may not be worn under trousers.

## **8. Where to purchase Thomas Tallis uniform**

8.1. Our school uniform is available from Caseys Schoolwear. Items may be purchased in person by visiting the shop at 246 Blackfen Road, Sidcup, Kent, DA15 8PW, or online at [www.caseysschoolwear.co.uk](http://www.caseysschoolwear.co.uk)

8.2. Black trousers, skirts and shorts can be purchased at any shop that supplies school uniform.

8.3. Second-hand uniform can be purchased via the PTA shop.

## **9. Linked policies**

This policy is linked to our:

- Behaviour policy
- Equalities policy
- Harmful and abusive behaviour policy
- Complaints policy

## APPENDIX 1 : Suitable skirts, trousers and shorts

The following items are suitable for use at school:



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